

## Behavioral Interview Questions

Tell me about a project that you were trying to implement that wasn't going very well. How did you bring the project around and get it on the right path?

Tell me about a time when you lead a group of experts in developing an emergency plan of action to meet a specific need.

Tell me about a time when you had to put together an emergency response operations plan. What was included in the plan, how you evaluated its effectiveness and whether you ever had to utilize the plan you put together.

Tell me about a time when you've had to work with a government agency to get things accomplished?

Describe a situation where your work or an idea of yours was criticized.

How do you handle rejection?

Tell me about a project that you were trying to implement that wasn't going very well. How did you bring the project around and get it on the right path?

You've read the job description. I have multiple talented people who have applied for this job. Why should I hire you?

What three historical figures would you invite to dinner and Why?

What did you make in your last job? What are your salary requirements for this job?

How do you think you could contribute to our organization over the next five years?

What do you want to work for us?

What would you want in a job?

How do you get your best work done?

How do you like to be managed?

What are you looking for in a boss?

Tell me about one thing you would change about your last job?

What would someone who likes you the least say about you?

Tell me about a time when an old solution didn't work.

What is the biggest risk you've taken?

Have you ever had a supervisor challenge a decision you've made.

Describe a time when your team did not agree.

How would you define a motivational work atmosphere?

Do you make your opinions known when you disagree with the views of your supervisor?

What would you say about a supervisor who was unfair or difficult to work with?

Do you consider yourself a natural leader or a born follower?

You have a doctor's appointment arranged for noon. You've waited two weeks to get in. An urgent meeting is scheduled at the last moment, though. What do you do?

How do you manage to interview while still employed?

How have your career motivations changed over the years?

How do you regroup when things haven't gone as planned?

Have you ever had to make an unpopular decision?

What would your coworkers tell me about your attention to detail?

What do you do when there is a decision to be made and no procedure exists?

When do you expect a promotion?

What have you learned from jobs you have held?

Define "cooperation"

What difficulties do you have tolerating people with backgrounds and interests different from yours?

In hindsight, what have you done that was a little hair brained?

You have been given a project that requires you to interact with different levels within the company. How do you do this? What levels are you most comfortable with?

Tell me about an event that really challenged you. How did you meet the challenge? In what way was your approach different from that of others?

Give me an example of a method of working you have used. How did you feel about it?

In working with new people, how do you go about getting an understanding of them?

What would your references say?